



Consolidated Bank of Kenya Ltd is Kenya's SME bank of choice that provides flexible financial solutions that support our customers in achieving success. The Bank is well positioned, with presence in majority of the country's business hubs to continually offer pleasant and convenient services. We seek to recruit a high caliber, results oriented and self-driven individual to fill the position of **ESG & Climate Risk Officer**.

ESG & CLIMATE RISK OFFICER

Job Purpose

Reporting to the Head of Risk and Compliance, the ESG & Climate Risk Officer will be responsible in implementing a robust Environmental, Social and Governance (ESG) and Climate risk management framework in the Bank.

Key responsibilities

- Implement ESG and climate risk management framework.
- Develop, review and implement sustainability policies, and procedures.
- Integrate ESG factors into the Enterprise risk management program through collaboration with risk, compliance, and strategy teams.
- Conduct risk assessments on climate change impact, carbon footprint, and sustainability performance.
- Undertake assessments regarding ESG-related risks; Environmental, Social, and Governance risks.
- Perform independent portfolio level analysis and ESG & Climate related risk stress tests.
- Track and report key ESG risk indicators, sustainability performance metrics, and climate-related financial risks.
- Engage with regulators, investors, and stakeholders to promote ESG transparency and reporting.
- Support the development of sustainable finance initiatives, green lending policies, and responsible investment practices.
- Monitor ESG related limits established in the Risk Appetite Statement to ensure all violations are reported promptly.
- Conduct training and awareness sessions on ESG and climate risk management.
- Prepare ESG and Climate risk disclosure report(s) for senior management.
- Provide advisory support to senior management on ESG risk mitigation strategies.
- Work with Credit teams to integrate ESG and climate risk considerations into loan appraisal and approval processes
- Develop and maintain ESG and climate risk dashboards, including key risk indicators, portfolio exposure analysis, and sustainability performance metrics.



Qualifications and Competencies

- Bachelor's degree in Environmental Science, Sustainability, Risk Management, Finance, Accounting or a related field.
- Professional certifications such as GRI Certified Sustainability Professional, GARP Sustainability and Climate Risk (SCR), CFA ESG Investing, or equivalent are preferred.
- At least 2 years of experience in ESG risk management, climate risk, or sustainability practices.
- Strong knowledge of ESG regulatory frameworks such as KGFT, TCFD, GRI, SASB, and ISSB IFRS Sustainability Standards.
- Experience in climate risk modeling, stress testing, carbon risk assessment, and sustainable finance.
- Strong analytical and problem-solving skills in ESG and climate risk management.
- Excellent understanding of global sustainability trends and regulatory requirements.
- Ability to develop and implement ESG risk frameworks and reporting structures.
- Thorough understanding of commercial bank operations.
- Strong communication and stakeholder management skills.
- High ethical standards and integrity in handling sustainability and governance matters.
- Proficiency in ESG data analysis, sustainability reporting tools, and risk assessment methodologies.
- Familiarity with scenario analysis/stress testing frameworks
- Exposure to development finance/sustainable finance programs will be an added advantage

Method of Application

Please note that applications with the position applied for clearly indicated on top of the envelope together with a detailed Curriculum vitae and copies of academic and professional certificates, should be **HAND DELIVERED** or sent through **COURIER/POST OFFICE** to the Bank's Head Office located at Consolidated Bank House, Koinange Street, 6th Floor on or before **Tuesday, 26th May 2026** at **5.00 pm** and addressed to:

**The Head of Human Resources
Consolidated Bank of Kenya Limited
P.O. Box 51133 - 00200
NAIROBI**

Consolidated Bank of Kenya Limited is an equal opportunity employer. Women and persons with disabilities are encouraged to apply.